



ST. THOMAS MORE COLLEGE

UNIVERSITY OF SASKATCHEWAN

Appointment without Term Lecturer: Department of Sociology

Delivery Mode: In-Person

Applications are being accepted from qualified individuals for a full-time Appointment without Term position at the Lecturer rank, in the Department of Sociology, effective July 1, 2024 (the anticipated start date). This is a non-tenure track position.

Review of applications will begin on April 8, 2024 and will continue to be accepted until the position is filled. Applicants are invited to email their application materials to Dr. Monica Hwang, Head, Department of Sociology, St. Thomas More College (STM). Email: mhwang@stmcollege.ca

Particulars of the Position: The Department has teaching needs in the areas of mental health, quality of living, and communities. Teaching areas can address the social factors associated with health and well-being, the intersection of health and environment, health over the life course, public health and policy, and the ways in which institutions, technology, and the built environment shape health outcomes.

A full-time Appointment without Term Lecturer will carry a workload (combination of teaching and administrative duties) of 30 credit units per year. Appointments without Term faculty are eligible for a one-time only three-year graduated teaching load of six (6) – three (3) credit unit courses in year 1; seven (7) – three (3) credit unit courses in year 2; and eight (8) – three credit unit courses in subsequent years. Courses are taught over the Fall, Winter, and Spring/Summer terms.

The appointment will be made at the rank of Lecturer and candidates must have a completed Doctoral Degree in Sociology. The salary band for this position for the 2024-2025 academic year is:

Lecturer: \$83,150 to \$123,458 (*based on the 2022-23 salary scales*)

Benefits: This position also includes a comprehensive benefits package which includes a dental, health and extended vision care plan, a pension plan, life insurance (compulsory and voluntary), sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Teaching Expectations: STM is committed to high-quality teaching. Successful candidates will be expected to make significant contributions to the teaching mission of the College, and (where appropriate) to contribute to one or more of STM's inter-disciplinary programs (Catholic Studies; Critical Perspectives on Social Justice and the Common Good; Classical, Medieval and Renaissance Studies; Jewish and Christian Origins; Ukrainian Studies) according to his/her interest or requirements of the position, and to forge productive links with the corresponding University of Saskatchewan Department of Sociology. Successful candidates will demonstrate excellence or promise of excellence in teaching.

Application Process:

Candidates must submit an application including the following:

- **a cover letter** describing teaching and research strengths,
- **a current curriculum vitae; all stated contact information on the CV (including the email address, phone number and home address at which applicants can be reached) must be current to enable contacting applicants if necessary,**
- **a written response to the [STM Mission Statement](#) (see [template](#)),**
- **copies of transcripts of qualifying degree,**
- **teaching dossier, including teaching philosophy, copies of teaching evaluations (both by students and peers; if the applicant has previously taught the course for which he/she is applying, teaching evaluations from that course should be made available), sample syllabi, and other materials as appropriate,**
- **a response to comments from student evaluations,**
- **sample of academic writing, and**
- **at least two letters of reference (please have them sent directly to the Department Head as soon as possible. Applications without reference letters will not be considered.)**

ST. THOMAS MORE COLLEGE (STM) is the Catholic liberal arts college federated with the University of Saskatchewan. In our mission statement, we affirm that “through our teaching we are devoted to a partnership of learning and growth with our students which addresses the synthesis of faith and reason in all aspects of the human condition. The creative discovery of truth and its open dissemination nourishes our life as teachers and members of the wider academic and Catholic intellectual community.” Departments at STM collaborate with University of Saskatchewan departments in offering undergraduate and graduate programs in the humanities and social sciences.

St. Thomas More College is committed to employment equity, diversity, and inclusion, and is proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. Additional information about STM and the University of Saskatchewan is available at <https://stmcollege.ca/>. While we appreciate all interest in these positions, only short-listed candidates will be contacted.

This appointment is subject to the availability of funds.